



**MARLEGAL**

# **BUSINESS AND COMMERCIAL LEGAL SERVICES GUIDE**



**RECOGNISED &  
PROFESSIONAL  
INTERNATIONAL  
LAW FIRM**

Corporate, Commercial & Regulatory  
Legal Advisory Services

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## UK LEGAL SERVICES



### STARTUP, COMPANY FORMATION & TRADEMARKS

Legal support for businesses from formation through to growth and brand protection.

Services include:

- Company formation & structuring
- Founder/shareholder agreements
- Contracts & legal documents
- Trade marks & IP protection
- Governance & compliance support

### CORPORATE STRUCTURING & REORGANISATION

Strategic legal support for business restructuring, governance, and growth planning.

Services include:

- Group structuring
- Business reorganisation
- Exit & growth planning
- Corporate governance
- Commercial restructuring support

- We do not provide financial, tax, or investment advice
- Our role is limited to legal advice and document preparation
- We do not provide regulated insolvency services

## BUILDING & PROTECTING BUSINESSES



## UK LEGAL SERVICES



### COMMERCIAL CONTRACTS & AGREEMENTS

Clear, commercially focused agreements designed to protect your business.

Services include:

- Contract drafting & negotiation
- Terms & conditions
- Consultancy & service agreements
- Supplier/customer agreements
- Contract review & risk management

### TRANSACTIONS: SALES & ACQUISITIONS

Practical legal support for business sales, acquisitions, and investment transactions.

Services include:

- Business sales
- Acquisitions & investments
- Deal structuring & heads of terms
- Due diligence support
- Transaction documentation & negotiation

- Services are limited to legal advice and document review
- Services relate to legal advisory, structuring, and documentation only

## SECURE AGREEMENTS, STRONG FOUNDATIONS



## UK LEGAL SERVICES



### DUE DILIGENCE & RISK ADVISORY

Helping businesses identify and manage legal and commercial risk.

Services include:

- Legal due diligence
- Risk identification & mitigation
- Governance reviews
- Contract reviews
- Transaction support

### OUTSOURCED GENERAL COUNSEL

Ongoing commercial legal support without the cost of an in-house legal team.

Services include:

- Ongoing legal advisory
- Strategic & board-level support
- Contract review & negotiations
- Governance support
- Business risk management

- Services are limited to legal advisory, risk assessment, and document review
- We do not provide financial, tax, or accounting advice
- Services relate to ongoing commercial legal advisory only

## PROTECTING BUSINESSES, ENABLING GROWTH



## UK LEGAL SERVICES



### COMMERCIAL DISPUTES (PRE-LITIGATION)

Commercially focused support for resolving disputes before formal proceedings.

Services include:

- Dispute advisory
- Pre-action correspondence
- Settlement negotiation
- Contractual disputes
- Resolution strategy support

### B2B DEBT RECOVERY

Supporting businesses with recovery of unpaid commercial debts and invoices.

Services include:

- Debt recovery advisory
- Pre-action correspondence
- Settlement negotiation
- Commercial payment disputes
- Recovery strategy support

- Services are limited to pre-litigation advisory only
- We do not conduct litigation or represent clients in court
- Services are limited to pre-litigation debt recovery advisory
- We do not conduct litigation, insolvency proceedings, or enforcement action

## CONFIDENCE IN EVERY STEP



## UK LEGAL SERVICES



## INTELLECTUAL PROPERTY & BRAND PROTECTION

Protecting brands, trade marks, and intellectual property assets.

Services include:

- Trade mark strategy
- IP agreements
- Brand protection
- Licensing & assignments
- Commercial IP advisory

## FRANCHISE ADVISORY

Legal support for franchise growth, structure, and commercial agreements.

Services include:

- Franchise structuring
- Franchise agreements
- Brand & IP protection
- Commercial framework support
- Franchise risk advisory

- Services relate to IP advisory and document preparation only
- Services relate to franchise advisory and documentation only
- We do not provide business consultancy or financial advice

## FAST ACTION, EFFECTIVE RESULTS



## UK LEGAL SERVICES



### REGULATORY & COMPLIANCE

Practical legal guidance on governance, compliance, and risk management.

Services include:

- Compliance frameworks
- Governance & risk
- Policy reviews
- Corporate governance support
- Commercial risk advisory

### COMMERCIAL PROPERTY (LEASES)

Legal support for short to medium-term commercial lease arrangements.

Services include:

- Commercial lease drafting & review
- Lease negotiation support
- Heads of terms
- Occupation arrangements
- Lease risk advisory

- Services relate to legal advisory and compliance framework support only
  - We do not provide audit or sector-specific regulatory consultancy services
  - We do not undertake conveyancing, title transfer work, or Land Registry registrations
  - Regulated property lawyers will be involved where required for reserved legal activities

## NAVIGATING RISK, PROTECTING BUSINESS





## **EMPLOYMENT SETTLEMENT AGREEMENTS**

Practical support for negotiated exits, redundancy arrangements, and settlement agreements.

Services Include:

- Settlement agreement advice
- Independent legal advice
- Negotiation of terms
- Redundancy & termination support
- Senior executive exit arrangements

## **EMPLOYMENT CONTRACTS & WORKPLACE DOCUMENTATION**

Helping businesses strengthen employment documentation and workplace protections.

Services Include:

- Employment contracts
- Director & executive agreements
- Consultancy agreements
- Restrictive covenants
- Staff handbooks & policies

At MAR Legal, we provide tailored advice to secure the best possible outcome for you. Whether negotiating terms, safeguarding your rights, or finalising agreements quickly and cost-effectively, our experienced lawyers are here to support you at every step.

# **CLARITY, FAIRNESS, RESULTS**



## UK LEGAL SERVICES



### WORKPLACE DISPUTES & INVESTIGATIONS

Supporting employers and employees with sensitive workplace matters.

Services Include:

- Disciplinary & grievance advisory
- Workplace investigations
- Performance management support
- Employment dispute strategy
- Negotiated resolutions

### REDUNDANCY & RESTRUCTURING

Strategic support for organisational change and workforce transitions.

Services Include:

- Redundancy advisory
- Restructuring support
- Exit strategy planning
- Employment risk management
- Settlement strategy

- Protect your business, workforce, and reputation
- Reduce employment-related legal and commercial risk
- Resolve disputes efficiently and professionally
- Strengthen employment governance and documentation

## PROTECTING PEOPLE, PROTECTING BUSINESS



## UK LEGAL SERVICES



### EMPLOYER COMPLIANCE & HR RISK MANAGEMENT

Practical support for employment compliance and workplace governance.

Services Include:

- Employment compliance advisory
- Workplace policies & procedures
- HR governance support
- Employer risk management
- Employment law guidance

- MAR Legal provides employment law advisory services across the UK
  - Services relate to legal advisory, negotiation support, and document preparation
  - All solicitors are individually authorised and regulated by the Solicitors Regulation Authority (SRA)

## PROTECTING EMPLOYERS, MANAGING RISK



## UK LEGAL SERVICES



### MEDIATION, ADR & DISPUTE RESOLUTION

Supporting businesses and individuals with practical dispute resolution services designed to resolve conflicts efficiently, confidentially and cost effectively. MAR Legal provides strategic advice across mediation, negotiation and alternative dispute resolution, helping clients achieve commercial outcomes while preserving valuable business and professional relationships.

#### Supporting

- Businesses & Organisations
- Directors & Shareholders
- Employers & Employees
- Landlords & Property Owners

#### Providing

- Commercial Mediation
- Workplace Mediation
- Contract Disputes
- Shareholder & Partnership Disputes
- Settlement Negotiations
- Early Neutral Evaluation
- Expert Determination
- Alternative Dispute Resolution (ADR)

- Alternative dispute resolution can often provide a faster and more cost-effective alternative to court proceedings.
- ADR processes are confidential and designed to encourage practical and commercially focused outcomes.
- Early engagement in dispute resolution may help preserve relationships, reduce costs and minimise business disruption.

## RESOLVING DISPUTES, PROTECTING RELATIONSHIPS





## ARBITRATION

Supporting businesses and individuals with private dispute resolution services where a legally binding outcome is required. MAR Legal provides strategic arbitration advice, helping clients resolve commercial disputes efficiently while avoiding the cost, delay and publicity often associated with court proceedings.

### Supporting

- Businesses & Organisations
- Directors & Shareholders
- Commercial Landlords
- Contracting Parties

### Providing

- Commercial Arbitration
- Arbitration Agreements
- Arbitration Clause Drafting
- Contract Disputes
- Award Enforcement
- Award Challenges
- Institutional Arbitration
- Ad Hoc Arbitration

- Arbitration provides a confidential alternative to traditional court proceedings.
- Arbitration awards are generally legally binding and enforceable.
- Arbitration can be particularly effective where parties require a definitive and independent decision.

## PRIVATE RESOLUTION, BINDING OUTCOMES





## WILLS, ESTATE PLANNING & POWERS OF ATTORNEY

Supporting individuals, families, and business owners with practical legal planning for the future across the UK. MAR Legal provides clear, tailored advice to help protect your wishes, loved ones, and assets.

### Supporting

- Individuals & Private Clients
- Families & Couples
- Business Owners

### Providing

- Will Drafting
- Estate Planning
- Lasting Powers of Attorney

### Services Include:

- UK Wills
- Mirror Wills
- Islamic Wills
- Property Protection Wills
- Business Owner Wills
- Estate Planning
- Lasting Powers of Attorney

- Services relate to legal advisory, estate planning, and document preparation
- Tax or regulated financial advice will be handled separately where required
- All solicitors are individually authorised and regulated by the Solicitors Regulation Authority (SRA)

## PROTECTING YOUR LOVED ONES



## UK LEGAL SERVICES



### INDEPENDENT LEGAL ADVICE (ILA)

Supporting individuals, directors, borrowers, guarantors, and business owners with fast, independent legal advice across the UK.

MAR Legal provides clear, practical Independent Legal Advice where impartial solicitor advice is required before signing legal or financial documents.

#### Supporting

- Individuals & Private Clients
- Directors & Business Owners
- Borrowers & Guarantors
- Mortgage & Finance Clients

#### Providing

- Independent Legal Advice
- Personal Guarantee Advice
- Mortgage & Finance ILA
- Settlement Agreement Advice

#### Services Include:

- Personal and director guarantees
- Mortgage and finance matters
- Gifted deposits
- Settlement agreements
- Independent solicitor sign-off

- Independent Legal Advice is provided by individually authorised solicitors
- Services relate to legal advice, document review, and solicitor certification where required
- All solicitors are individually authorised and regulated by the Solicitors Regulation Authority (SRA)

## INDEPENDENT ADVICE, TRUSTED DECISIONS





## DOCUMENT CERTIFICATION & VERIFICATION

Supporting individuals and businesses with fast, reliable document certification and identity verification services across the UK.

MAR Legal provides practical certification and verification support for legal, commercial, and international requirements.

### Supporting

- Individuals & Private Clients
- Business Owners & Professionals
- Property & Transaction Clients
- International Clients

### Providing

- Document Certification
- Identity Verification
- AML / KYC Verification
- Legal Document Authentication

### Services Include:

- ID and passport certification
- Proof of address certification
- Academic and professional document certification
- Company document certification
- Identity verification
- AML / KYC compliance checks

- Services relate to document certification, identity verification, and compliance-related verification only
- Additional legalisation, apostille, or jurisdiction-specific requirements may apply
- All solicitors are individually authorised and regulated by the Solicitors Regulation Authority (SRA)

# PRECISION, TRUST, VERIFICATION





## LAW FIRM COMPLIANCE (SRA)

Practical compliance and governance support for regulated law firms.

Services Include:

- SRA Compliance Advisory
- AML & Financial Crime Compliance
- SRA Transparency Rules
- COLP & COFA Support
- Governance & Risk Management
- Compliance Policies & Procedures

## INVESTIGATIONS & ENFORCEMENT (SRA)

Supporting firms dealing with investigations, disciplinary matters, intervention risks, and financial difficulties.

Services Include:

- SRA Investigations & Disciplinary Support
- SRA Intervention & Crisis Support
- SRA Strike Off & Suspension Advisory
- Notification of Financial Difficulties
- Regulatory Risk Assessments
- Strategic Response Planning

- Strengthen governance and compliance systems
- Reduce regulatory and operational risk
- Protect your practice and professional standing
- Respond proactively to SRA concerns
- Protect your reputation and regulatory standing
- Strengthen governance and risk management systems

# NAVIGATING COMPLIANCE WITH CONFIDENCE





## LAW FIRM LIFECYCLE

Supporting firms through key operational and regulatory transition points.

Services Include:

- New Firm Authorisation
- Licensed Body (ABS) Authorisation
- Selling Your Law Firm
- Closing Down a Law Firm
- Post-Closure Support
- Governance & Compliance Advisory

## RISK, AUDIT & GOVERNANCE

Helping firms strengthen compliance systems, governance frameworks, and operational resilience.

Services Include:

- Compliance Audits & Health Checks
- Internal Investigations
- Policies & Procedures
- Risk Management Frameworks
- AML & Governance Reviews
- Compliance Monitoring Systems

- Navigate complex transitions with confidence
- Reduce operational and regulatory risk
- Support compliant and effective business restructuring
- Identify and reduce regulatory risk
- Improve compliance readiness and oversight
- Strengthen accountability and governance systems

# CHANGE, RISK, RESILIENCE



## UK REGULATORY LEGAL SERVICES



### ONGOING SUPPORT

Flexible retained compliance and regulatory support tailored to law firms and compliance teams.

Services Include:

- Retained Compliance Advisory
- Regulatory Training
- Mock SRA Audits
- Ongoing Compliance Oversight
- Support for COLPs & COFAs
- Governance & Breach Management

- MAR Legal provides regulatory and compliance advisory services for law firms and legal professionals across the UK
- Our services relate to compliance advisory, governance support, risk management, training, and document preparation only
- MAR Legal Limited does not undertake reserved legal activities, including the conduct of litigation or advocacy
- All solicitors are individually authorised and regulated by the Solicitors Regulation Authority (SRA)

## NAVIGATING COMPLIANCE WITH CONFIDENCE



## OTHER REGULATORY LEGAL SERVICES



## FINANCIAL SERVICES (FCA)

Regulatory advisory support for firms operating in regulated financial sectors.

Services Include:

- FCA Compliance
- FCA Authorisation
- Financial Promotions
- AML (Financial Sector)

## DATA PROTECTION & PRIVACY (ICO)

Helping businesses manage privacy obligations, data risk, and compliance requirements.

Services Include:

- GDPR Compliance
- Data Breach Response
- ICO Advisory & Registration

## CROSS-SECTOR COMPLIANCE

Practical regulatory support for businesses across a range of sectors.

Services Include:

- AML Compliance
- Regulatory Investigations
- Corporate Governance
- Outsourced Compliance

- Services relate to regulatory advisory, compliance support, governance, and document preparation
- We do not provide regulated financial services or investment advice
- Services relate to compliance advisory and governance support only
- We do not provide technical cybersecurity remediation services

# PROTECTING BUSINESS COMPLIANCE



## OTHER REGULATORY LEGAL SERVICES



### WORKPLACE COMPLIANCE (HSE)

Supporting businesses with workplace compliance and health & safety governance.

Services Include:

- HSE Compliance
- Risk Assessments
- Enforcement Support

### HEALTHCARE REGULATION

Advisory support for regulated healthcare professionals and organisations.

Services Include:

- GMC Advisory
- GDC Advisory
- CQC Compliance & Registration

- All solicitors are individually authorised and regulated by the Solicitors Regulation Authority (SRA)
- MAR Legal provides advisory and compliance support services across regulated sectors

- Services relate to advisory support, governance, risk management, and compliance frameworks
- Services relate to advisory support, compliance reviews, and documentation
- Specialist health & safety consultancy or regulated representation may be handled separately where required
- Services relate to regulatory advisory and compliance support only
- Tribunal advocacy, litigation, or regulated representation will be handled separately where required

## TRUSTED REGULATORY SUPPORT





MARLEGAL



# MAR LEGAL

Practical legal solutions, supporting businesses, professionals and private clients across the UK with clear, commercially focused legal advice.

## WHY CLIENTS CHOOSE MAR LEGAL



Commercially focused advice



Responsive and approachable service



Flexible support tailored to your needs



Trusted Support across a range of legal and regulatory matters

“CLEAR  
ADVICE.  
PRACTICAL  
SOLUTIONS.  
TRUSTED  
SUPPORT.”



+44161 491 3933



info@marlegal.co.uk



www.marlegal.co.uk